

F.No.12018/7/2021-Admn-I  
Government of India  
Ministry of Fisheries, Animal Husbandry and Dairying  
Department of Fisheries

1<sup>st</sup> Floor, Chanderlok Building  
36 Janpath, New Delhi  
Dated the 5<sup>th</sup> November, 2021

**OFFICE MEMORANDUM**

Subject:- Amendment of RRs for the posts of Assistant Director (Fishing Harbour), Assistant Commissioner (Fishing Harbour) and Deputy Commissioner (Fishing Harbour) in the Department of Fisheries –reg.

The undersigned is directed to inform that a proposal for amendment of RRs for the posts of Assistant Director (Fishing Harbour), Assistant Commissioner (Fishing Harbour) and Deputy Commissioner (Fishing Harbour) is under consideration in this Department. The proposed amendment/revision of RRs is uploaded at the official website of Department of Fisheries for inviting suggestions/objections from all the stakeholders within 30 days of issue of this OM .



(Kham Khan Suan)

Under Secretary to the Government of India  
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Distribution:-

1. NIC with a request to upload the proposed amendments on department's website along with this OM.
2. All stakeholders in Department of Fisheries.
3. All sub-ordinate offices of DoF.

**Schedule**

Name of Post	Number of posts	Classification	Level in pay matrix	Whether selection post or non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Director (Fishing Harbour)	01 (2021) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-10 in the pay matrix (Rs.56100-177500)	Not applicable	Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Mizoram, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
(iii) Degree in Civil Engineering from a recognised University or Institute. (iv) Three years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies. <b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. <b>Note 2:</b> The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or	Not applicable	One Year for direct recruits	Direct Recruitment <b>Note:</b> Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for duration on one year or more may be filled on deputation basis from officers of the Central Government.  (C) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With two years service in the grade rendered after appointment thereto on regular basis in the posts in Level – 8 (47600-151100) of the pay matrix or equivalent in parent cadre or department; and (D) Possessing the educational qualifications proposed for direct recruits under column (7). (Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limits for appointment by deputation

Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		(including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications).
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In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation or absorption to be made.
(11)
Not applicable

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
1. Joint Secretary (Admn.) —Chairman 2. Joint Secretary (Fisheries) —Member 3. Director or Deputy Secretary (Admn.) —Member 4. Fishery Development Commissioner —Member	Consultation with Union Public Service Commission necessary while making direct recruitment.

Name of Post	Number of posts	Classification	Level in pay matrix	Whether selection post or non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Commissioner (Fishing Harbour)	01 (2021) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-11 in the pay matrix (Rs.67700-208700)	Not applicable	Not applicable

Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By composite method [Deputation (including short-term contract) Plus Promotion]

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation or absorption to be made.
(11)
<b>Deputation (including short-term contract):</b> Officers of the Central or State Governments or Union Territory Administration or Port Trust or Autonomous Bodies (iv) holding analogous posts on regular basis; or (v) with five years' service in the grade rendered after appointment thereto on a regular basis in the Level – 10 (56100-177500) of the pay matrix or equivalent; and (b) possessing the following educational qualifications and experience:

**Essential:**

- (v) Degree in Civil engineering from a recognised University;  
 (vi) Five years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies.

**Desirable:**

Post graduate degree in Civil Engineering or Harbour Engineering or Ocean Engineering from a recognised University or Institute.

**Note:** The Departmental Assistant Director (Fishing Harbour) in the Level – 10 (56100-177500) of the pay matrix with five years' regular service in the grade will also be considered along with outsiders. If the Departmental candidate is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

**Note 1:** The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation (including short-term contract) including period of deputation (including short-term contract) in other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of applications).

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been the merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
Not Applicable	Consultation with Union Public Service Commission necessary while filling the post by composite method.

Name of Post	Number of posts	Classification	Level in pay matrix	Whether selection post or non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Deputy Commissioner (Fishing Harbour)	01 (2021) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-12 in the pay matrix (Rs.78800-209200)	Not applicable	Not applicable

Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By composite method [Deputation (including short-term contract) Plus Promotion]

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation or absorption to be made.
(11)
<b>Deputation (including short-term contract):</b>

Officers of the Central or State Governments or Union Territory Administration or Port Trust or Autonomous Bodies or Public Sector Undertakings or Agricultural Universities or Semi- Government or Autonomous or Statutory Organisations or Recognised Research Institutes or Councils

(b) (i) holding analogous posts on regular basis; or

(vi) with five years' service in the grade rendered after appointment thereto on a regular basis in Level 11 or equivalent; and

(b) possessing the following educational qualifications and experience:

**Essential:**

(vii) Degree in Civil engineering from a recognised University or Institute;

(viii) Ten years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies.

**Desirable:**

Post graduate degree in Civil Engineering or Harbour Engineering or Ocean Engineering from a recognised University or Institute.

**Note:** The Departmental Assistant Commissioner (Fishing Harbour) in the Level -11 with five years' regular service in the grade will also be considered along with outsiders. In case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

**Note 1:** The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation (including short-term contract) including period of deputation (including short-term contract) in other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of applications).

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been the merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
Not applicable	Consultation with Union Public Service Commission necessary while filling the post by composite method.