

MINISTRY OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING
(Department of Fisheries)

New Delhi, the, 2026

G.S.R -..... In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Central Institute of Fisheries Nautical and Engineering Training Office Superintendent Recruitment Rules, 2013 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Office Superintendent in Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Kochi under the Ministry of Fisheries, Animal Husbandry and Dairying, Department of Fisheries, namely:-

1. Short title and commencement:- (1) These rules may be called the Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Office Superintendent Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale:- The number of said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit and other qualification, etc.:- The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification:- - No person,-

(i) Who has entered into or contracted a marriage with a person having a spouse living or

(ii) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

5. Power to relax:- - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving:- - Nothing in those rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post
1	2	3	4	5
Office Superintendent	02 * (2026) *subject to variation dependant on workload	General Central Service, Group 'B', Non-Gazetted, Ministerial	Pay matrix level- 6	Selection (For Direct recruitment / Deputation-Not applicable
Age limit for direct recruits		Educational and other qualifications required for direct recruits.		
6		7		
Not exceeding 30 years. Note 1: Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul & Spiti districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.		1. Bachelor's Degree from a recognized University. 2. Minimum three years experience in Administration/ Accounts/ Store section works from any of the organizations under the Central Govt./State Govt./ or Union Territory Administrations or Universities or Recognised Research Institutions or Councils or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations. Note: Qualifications are relaxable at the discretion of the Staff selection Commission or competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.		
Whether age and educational qualifications		Period of probation if		Method of recruitment whether by direct recruitment or by promotion or by

prescribed for direct recruits will apply in case of promotees	any.	deputation/ transfer and percentage of the vacancies to be filled by various methods.
8	9	10
Age:No EQ:No	Two years for direct recruits and promotees. Note: Clearance of probation is subject to the successful completion of training of two weeks duration conducted by CIFNET.	By Promotion failing which by deputation (including short term contract) failing both by direct recruitment
In case of recruitment by promotion/deputation/ transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental promotion Committee exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
(1) Promotion: Upper Division Clerk and Storekeeper in the level 04 of pay matrix with 10 years regular service in the grade preferably having successfully undergone training in Administration, Accounts and Stores matters from a government or government recognized institution . Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of prescribed qualifying service in the respective grade or post. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years,		

whichever is less, and have successfully completed their period of probation for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (Including short term contract):

Officers under the central Government or State Governments or Union Territory Administrations or Universities or Recognised Research

Institutions or Councils or Public Sector Undertakings or Semi

Government or Statutory or Autonomous organizations:

a i) holding analogous post on regular basis in the parent cadre or department;

or

ii) with 6 years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level -5 or equivalent in the parent cadre or department; or

iii) with 10 years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level -4 or equivalent in the parent cadre or department; and

(b) possessing two years experience in administration, accounts and establishment matters in a government department or undertaking.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall

Group 'B' DPC (for considering Promotion/ Deputation/ Probation and confirmation):

1. Director, CIFNET : Chairman

2. Under Secretary (Administration),

Department of Fisheries: Member

3. Deputy Director, CIFNET: Member

4. Senior Administrative Officer, CIFNET: Member

Consultation with UPSC is not necessary while appointing an officer on deputation (including short term contract) basis.

not be eligible for consideration for appointment by promotion. Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organizations or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.		
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