



सत्यमेव जयते

CIFNET

Results Framework Document (RFD) 2025-26



**Results Framework Document (RFD)
for**

Central Institute of Fisheries Nautical and Engineering Training, Kochi-16

2025-2026



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Section: 1

Vision, Mission, Objectives and Functions

Vision

To produce trained national manpower of International Standards to man deep sea fishing vessels for viable, eco-friendly, energy efficient, sustainable fisheries in Indian Exclusive Economic Zone and International waters, and to address any technical eventualities in fishing, Nautical and Marine Engineering fields.

Mission

To transform robust and adventurous aspirants into a erudite Ocean going versatile fishing work-force by meeting the training requirement of technical and certified personnel such as Skippers, Mates, Engineers, Engine Drivers of Fishing Vessels as stipulated in the Merchant Shipping Act(1987).with cascading effect in boosting Marine food Security, Employment, Replenish Nutritive health, and Economy through Sustainable development of the fisheries sector of the country.

Objectives

- To create technical manpower for the operation of Ocean going fishing vessels and to run infrastructural establishments
- To create trained manpower to manage fishery establishment.
- To provide training for technical teachers for manning the fishermen training centers attached to Maritime States and Union Territories.
- The institute has also expanded its mandate for training the fishermen of the coastal states and Union territories through capacity building training programme under Blue revolution / Pradhan Mantri Matya Sampada Yojana (PMMSY).
- Provide technical consultancy service in fisheries, Nautical and Marine Engineering with special reference to technical manpower.
- To conduct studies on fishing craft, fishing gears and equipments and provide extensive training to accelerate advancement in fishing technology for enhancing productivity of fishermen and increasing marine fish production.
- To help developing nations in the South-east Asian, Middle east and African regions to create technical manpower for development of Marine Fisheries requirements.

Functions

Training

- Imparting training in two NCVT trade courses viz., Vessel Navigator Course(VNC) and Marine Fitter Course (MFC) affiliated to DGET at all the 3 centres of CIFNET i.e, Kochi, Chennai and Visakhapatnam.
- Offering 4 year BSc (Nautical Science) course affiliated to CUSAT at CIFNET, Kochi.
- Tutoring Statutory and Refresher Courses for the candidates appearing for Mate and Skipper II examination with MMD.
- Teaching Ancillary courses.
- Conducting various short term courses under PMMSY scheme & capacity building training programme for the fishermen.
- Conducting various short term courses on Fisheries, Navigation and Marine Engineering

to sister organisations and College students.

Resources

Fishery Training Vessel Operation

The Institute is equipped with 3 fishery training vessels one each at its 3 centres and conducts regular sailing programmes for imparting on-board practical training in fisheries, navigation and marine engineering to Institutional and Post Institutional trainees and short term course students.

Workshops and laboratory

The Institute HQ at Kochi is well equipped with marine engineering workshop, Hydraulic, pneumatic, refrigeration and heat engine Labs. The institute is also endowed with Fishing gear fabrication & repair shop, Electrical, Electronics, Computer Labs, Navigation chart hall and library. Modern facilities like Engine room simulator and Navigation simulator have also been established. For on board practical training, a fishery training vessel, M.V Prashikshani of 34 m length (OAL) is attached with the Institute.

Navigation Division

The Department of Nautical Science has well equipped facilities at all three centres of CIFNET for imparting training in Seamanship, Navigation, Marine Meteorology and Oceanography and provided with excellent visual aids for on shore training. For practical demonstrations, the division is well equipped with Life saving appliances such as life raft, life jacket, lifebuoy, EPIRB, SART etc. and Fire fighting appliances such as fire extinguishers, firehose, nozzle, ISC etc. Various navigational equipments such as magnetic compass, marine sextant, pelorus, azimuth mirror etc for practical demonstration. The division possesses an exclusive chart hall and facilities for navigation chart practice. The new Navigation Simulator was launched at CIFNET, Kochi on 30.7.2018.



Fishing Gear Division

All the three Centers are equipped with well-established laboratory facilities with fishing gear and craft models for undertaking practical training in fishing gear materials, design and repairs. At CIFNET HQ, Cochin, along with fishing gear hall, the division is facilitated with Biology Lab, Micro Biology and Bio Chemistry Lab and Fish Processing Lab for the conduct of practical classes.



Marine Engineering Division

The Marine Engineering Division in all three centres of CIFNET is well equipped with Marine Engineering Workshop, Marine Engineering Laboratory, Electrical Lab, Electronics Lab and Carpentry Section for practical classes. The division at CIFNET Head quarters is also equipped with Heat Engine Lab Pneumatic Lab Refrigeration Lab, Hydraulics Lab and Engine room simulator.



Other Facilities



Section: 2
Inter Priorities among Key Objectives, Success indicators and Targets

| Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 | | | | | | |
|---|-----------|---------------------------------|---------------------------------------|----------|----------|-------------------------|-----------|-----------|------|-------|------|
| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | | |
| | | | | | | Target | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | | 100% | 90% | 80% | 70% | 60% |
| 1. Training Programmes | 50 | Degree Course-BFSc(NS) | No. of candidates undergoing training | Nos | 15 | 40 | 40 | 36 | 32 | 28 | 24 |
| | | NCVT Courses | | Nos | 15 | 240 | 240 | 216 | 192 | 168 | 144 |
| | | Short term & Extension Courses | | Nos | 10 | 1700 | 1700 | 1530 | 1360 | 1190 | 1020 |
| | | Statutory & Refresher Course | | Nos | 7 | As per demand | | | | | |
| | | Ancillary Courses | | Nos | 3 | | | | | | |
| 2. Training Vessel Operation Conducting sailing of vessels for imparting practical training | 50 | Institutional Trainee Days | No. of candidates sailing onboard | Nos. | 15 | 2000 | 2000 | 1800 | 1600 | 1400 | 1200 |
| | | Days Out at sea | Sailing days | Nos. | 10 | 300 | 300 | 270 | 240 | 210 | 180 |
| | | Fishing Days | Fishing days | Nos | 10 | 252 | 252 | 226.8 | 202 | 176.4 | 151 |
| | | Post institutional Trainee days | No. of candidates sailing onboard | Nos | 9 | 3500 | 3500 | 3150 | 2800 | 2450 | 2100 |
| | | Fishing Effort(Hrs) | Fishing hours | Hrs | 2 | 840 | 840 | 756 | 672 | 588 | 504 |
| | | Fishing Effort(Hooks)* | No. of hooks | Nos | 2 | 1500 | 1500 | 1350 | 1200 | 1050 | 900 |
| | | Catch(Tonnes) | Quantity of fish caught | Tonnes | 2 | 9 | 9 | 8.1 | 7.2 | 6.3 | 5.4 |

Section: 3
Trend Values of the Success Indicators

| Objective | Action | Success Indicator | Unit | Actual Value for FY 23-24 | Actual Value for FY 24-25 | Actual Value for FY 25-26 | Projected Value for FY 26-27 |
|---|---------------------------------|---------------------------------------|-------|---------------------------|---------------------------|---------------------------|------------------------------|
| 1 Training Programmes | Degree Course-BFSc (NS) | No. of candidates undergoing training | Nos. | 110 | 110 | 40 | --* |
| | NCVT Courses | No. of candidates undergoing training | Nos. | 194 | 216 | 222 | 240 |
| | Short term & Extension Courses | No. of candidates undergoing training | Nos. | 2130 | 2333 | 2837 | 2000 |
| | Statutory & Refresher Course | No. of candidates undergoing training | Nos. | -- | 2 | 1 | As per demand if any |
| | Ancillary Courses | No. of candidates undergoing training | Nos. | -- | -- | -- | |
| 2. Training in Vessel Operation Conducting sailing of vessel for imparting practical training | Institutional Trainee Days | No. of candidates sailing onboard | Nos. | 4165 | 310 | 634 | 2000 |
| | Days Out at sea | Sailing days | Nos. | 554 | 31 | 92 | 300 |
| | Fishing Days | Fishing days | Nos. | 404 | 25 | 68 | 252 |
| | Post institutional Trainee days | No. of candidates sailing onboard | Nos. | 4192 | 249 | 704 | 2700 |
| | Fishing Effort (Hrs) | Fishing hours | Hrs | 1355.8 | 51.3 | 145.95 | 840 |
| | Fishing Effort (Hooks) | No. of hooks | Nos. | 5660 | 00 | 300 | 1500 |
| | Catch(Tones) | Quantity of fish caught | tones | 13.161 | 28 | 0.999 | 9 |
| * As per the Ministry's order BFSc (NS) course has discontinued | | | | | | | |

Section: 4
Description and Definition of Success Indicators and Proposed Measurement Methodology

| Sl. No | Success Indicator | Definition | Description | Measurement | General Comments |
|--------|--|---|--|-------------|--|
| 1. | No. of candidates undergoing NCVT Courses 1.Vessel Navigator Course (VNC) 2.Marine Fitter Course (MFC) | It is one of the key performance indicator in meeting the training requirement of technical and certified personnel to man deep sea Fishing vessels | It is one of the key performance indicator in meeting the training requirement of technical and certified personnel such as Skippers, Mates, Engineers, Engine Drivers of Fishing Vessels as stipulated in the Merchant Shipping Act(1987). Trainees are granted stipend during the training Course Element 1 Professional Skill (Trade Practical) 2 Professional Knowledge (Trade Theory) 3 Workshop Calculation & Science 4 Engineering Drawing 5 Employability Skills 6 Library & Extracurricular Activities Common subjects for VNC & MFC 1. General English, 2. Applied Mathematics 3. Employability skills. Disciplines of VNC, 1. Fishing Gear Materials, Accessories and Design 2. Seamanship, Safety and Watch Keeping. 3. Elementary Marine Engineering 4. Naval Architecture & Ship Construction 5. Fishing Technique 6. Marine fisheries, Fish Processing & Fish Finding Equipments. 7. Practical Navigation 8. Marine Meteorology and Basic principles of Oceanography 9. Chart work - Practical 10. Fishing gear – Practical 11. Seamanship and Navigation – Viva Voce 12. Fishing Gear Technology - Viva Voce 13. Navigational aspects and Fisheries ON-BOARD TRAINING 14. Navigational aspects and Fisheries –On-board Training- Report Disciplines of MFC 1. Marine Engines. 2. Workshop Technology 3. Engineering Drawing. 4. Marine Electrical Technology. 5. Basic electronics & Instrumentation. 6. General Engineering Knowledge 7. Naval Architecture and Ship Construction 8. Machine Drawing 9. Hydraulics and deck Machineries 10 Fishing Technology 11. Seamanship and Navigation 12. Heat Engines and Refrigeration 13 Workshop - Practical - I 14. Workshop - Practical and viva Voce-II 15. All Engineering system Operation & Maintenance ON-BOARD PRACTICAL TRAINING 16. Operation, trouble shooting & Maintenance of Marine Engines, auxiliaries and other machineries & Equipments Report With the above mention, spectrum of need based assorted subjects, synchronized with practicals and on-board practicals on fishing vessels for two years, trainees are metamorphosed and made to attain pinnacles of professionalism and are moulded to face challenges of deep-sea environment in their fishing endeavors. | No. | VNC trainees requires 90 days sea service for appearing certificate of competency (COC) Mate of fishing vessel Examination and MFC trainees require 270 Engine propulsion days with 180 days apprentice fitter training for appearing certificate of competency (COC) Engine Driver of fishing vessel Examination conducted by Mercantile Marine Department. |

| Sl. No | Success Indicator | Definition | Description | Measurement | General Comments |
|--------|--|--|---|-------------|---|
| 2 | No. of candidates undergoing training in Degree Course- B.F.Sc(NS) | It is one of the key performance indicator in meeting the training requirement of Mate of fishing vessel | <p>It is one of the key performance indicators. This Degree course is of four years duration and is affiliated to Cochin University of Science & Technology. Semester wise subjects are</p> <p>SEMESTER I CIF 1101, Marine meteorology CIF 1102, Fishing gear technology CIF 1103, Safety, seamanship, watch keeping and stability CIF 1104, Introduction to fishing gear design and fabrication CIF 1105, Structural and communicative english CIF 1106, General mathematics CIF 1107, Swimming (practical) CIF 1108, Library / computer (nc)</p> <p>SEMESTER II CIF 1201, Fish preservation technique CIF 1202, Fishing gear materials & accessories CIF 1203, Navigational aids & gmdss CIF 1204, Onboard training- nautical and fishing (practical) CIF 1205, Commercial fishing methods & deck lay out CIF 1206, Design of commercial fishing gears CIF 1207, Physical education and first aid training CIF 1208, Library / computer (nc)</p> <p>SEMESTER III CIF 1301, Taxonomy of fin fishes CIF 1302, Marine biology CIF 1303, Marine engineering CIF 1304, Chart work and passage planning CIF 1305, Limnology CIF 1306, Chart work and passage planning (practical) CIF 1307, Fundamentals of biochemistry CIF 1308, Inland fisheries CIF 1309, Marine electronics & electrical technology</p> <p>SEMESTER IV CIF 1401, Principles of aquaculture CIF 1402, Taxonomy of shell fishes CIF 1403, Practical navigation CIF 1404, Fundamentals of microbiology CIF 1405, Anatomy and biology of fin fishes CIF 1406, Fish nutrition and feed technology CIF 1407, Physical oceanography CIF 1408, Refrigeration and freezing technique CIF 1409, Fish in nutrition & food chemistry</p> <p>SEMESTER V CIF 1501, Fin fish breeding and hatchery management CIF 1502, Fresh water aquaculture CIF 1503, Marine fisheries CIF 1504, Ship construction, hindship problems and cargo works CIF 1505, Naval architecture CIF 1506, Microbial and parasitic disease of fin fish and shell fish CIF 1507, Fish food organisms CIF 1508, Genetics and fish breeding CIF 1509, Anatomy and biology of shell fishes</p> <p>SEMESTER VI CIF 1601, Fisheries policy and law CIF 1602, Fish population dynamics and stock assessment CIF 1603, Shell fish breeding and hatchery management CIF 1604, Fisheries extension CIF 1605, Fisheries statistics CIF 1606, Coastal aquaculture and mariculture CIF 1607, Seamanship and navigation CIF 1608, Aquatic ecology & biodiversity CIF 1609, Fish products & value addition</p> | No. | With 6 months sea service they need to appear only viva voice exam of Certificate of competency Mate of fishing vessel with basic modular course under STCW 95, students are eligible to get Indian CDC With this degree they can adore various posts in state and union territory fishery Department s. It is a Spring board for higher education and research and to chose pedagogue and scientific professions |

| | | | | | |
|--|--|--|--|--|--|
| | | | <p align="center">SEMESTER VII</p> <p>CIF 1701, Quality assurance of fish and fishery products CIF 1702, Fleet management and harbour engineering CIF 1703, Fisheries economics CIF 1704 , Coastal zone management and marine pollution (elective) CIF 1705, Aquaculture engineering (elective) CIF 1706, Ship operation technology CIF 1707 , Fish by-products & waste utilization CIF 1708, Fish products, byproducts & value addition (practicals) CIF 1709, Ornamental fish production and management CIF 1710, Biotechnology and bio informatics in fisheries CIF 1711, Onboard training – nautical and fishing (practical)</p> | <p align="center">SEMESTER VIII</p> <p>CIF 1801, Project work field visit/ Data collection/fisheries/nautical science/engineering/ viva voce</p> | |
| | | | <p>With the above mention, gamut of need based in-depth assorted and multidisciplinary subjects, synchronized with practical's and on-board practical's on fishing vessels for four years, students are reinforced with nuance of knowledge and made to garner pinnacles of professionalism in fisheries to make them primed to face challenges of deep-sea environment in their fishing endeavors and in manning the fishing industry of States, Union Territories and private.</p> | | |

| Sl. No | Success Indicator | Definition | Description | Measurement | General Comments |
|--------|--|--|---|-------------|--|
| 3. | No. of candidates undergoing training in *.Statutory course & Refresher Course | It is one of the key performance indicator in reinforcing knowledge in EFTC and AFTC and to recall of knowledge learned through refresher course | <p>It is one of the key performance indicator bestowed with the responsibility to conduct two statutory courses in</p> <ol style="list-style-type: none"> 1. The Elementary Fishing Technology course (EFTC) 2. Advanced Fishing Technology Course (AFTC), which are prerequisites for appearing Mate, Skipper-II Fishing vessel examination respectively with MMD refresher course forms platform to recall, reinforce and update aspirants knowledge to appear following examinations with resilience and self-confidence. 1. Mate Fishing Vessel Examination 2. Engine Driver Fishing Vessel Examination. 3. Skipper Grade-II Examination 4. Engineer Fishing Vessel Examination | No. | <p>Widens the horizon of knowledge to advance their professional career</p> <p>*. These courses are need based mandatory courses</p> |
| 4. | No. of candidates undergoing training in Ancillary Courses | It is one of the key performance indicator to man shore establishment | Candidates sponsored by State and Union Territory fisheries departments are trained in Shore Mechanical Course an ancillary course to man shore establishment of Fishery Organizations | No. | Trained manpower will be employed in State & UT Fisheries Private Depts. |
| 5. | No. of candidates undergoing training in Short term course & Extension Courses | It is one of the key performance indicator in skill training and capacity building | It is one of the key performance indicator in disseminating knowledge in fishing, safety navigation, marine electronics equipments and Fishing boat Engineering, Mainly for fishermen, fisheries officials and coast guard commandants . | No. | It kindles them to assimilate their unexplored new frontiers of marine knowledge |

| | | | | | |
|----|--|---|--|-----|---|
| 5. | No. of days Institutional trainees sailed on-board | It is one of the key performance indicator for providing on-board training in Fisheries, Nautical and Engineering subject | It is one of the key performance indicator for the length of period the trainees of VNC, MFC from three centers and BFSc (NS) students from Kochi center are imparted training in diversified, eco-friendly sustainable fish catching methods and spectrum of hands-on experience in Navigational, Marine Engineering aspect on Mechanised Vessel Prashikshani, Mechanised Vessel Skipper II and Mechanised Vessel Tharangani of Kochi, Chennai and Vishakapatnam centers respectively | No. | Reinforces their theoretical knowledge with Hands-on experience on-board the fishing vessels |
| 6. | No. of Sailing days of the vessels, out at sea | It is one of the key performance indicator it decisively depends on the strength and endurance of the vessel and its crew | It is one of the key performance indicators. It is achieved through coordinated and cooperated diligent venture by the composite team of the institute to keep the vessels in shipshape sailing condition. Its achievements are also linked with favorable oceanic weather conditions devoid of cyclones. | No. | It is the basic component in order to achieve on-board training for institutional and post institutional trainees |
| 7. | No. Fishing days of the vessels | It is one of the key performance indicator linked with period of fishing | It is one of the key performance indicators. It is the period of the fishing usually done from dawn to dusk. It includes preparation for fishing with prerequisites of mending fishing nets, operation, maintenance and rectification of unforeseen glitch of Hydraulics & deck machinery. Operation, maintenance and rectification of out of the blue snag in marine diesel engines, ancillary engines. Conduct of fishing with trawl and longline and navigation with paramount importance to safety of life at sea. | No. | It is usually dawn to dusk on-board fishing activity |

| Sl. No | Success Indicator | Definition | Description | Measurement | General Comments |
|--------|--|---|--|-------------|---|
| 8. | No. of days Post Institutional trainees sailed onboard | It is one of the key performance indicators for providing on-board training to Post Institutional trainees in order to acquire Qualifying Sea service requirements of MMD examinations. | It is one of the key performance indicators. The post institutional trainees of Engine Room Assistant and Junior Deck Hands are selected on Tenure basis on grant of stipend and are imparted training in diversified, eco-friendly sustainable fish catching methods and spectrum of hands-on experience in Navigational, Marine Engineering aspect in the M. V. Prashikshani, M.V Skipper II and M.V.Tharangani of Kochi, Chennai and Vishakapatnam centers respectively in order to acquire Qualifying Sea service to appear for Mate and engine Driver fishing vessel. | No. | To Augment and fine tune the professionalism through sustained exercise of on-board practicals to reach the higher helms of arduous and esteemed career |
| 9. | No. of hours spent in fishing effort | It is one of the key performance indicator it estimates the actual duration of the fishing efforts | It is one of the key performance indicators. After completion of the all preparatory activity for fishing by the composite team of Deck and engine crew, the actual time spent in fishing efforts begins with deploying or shooting of any of the following fishing methods. 1.Long longing 2. Trawling In trawling, fish finding equipments like Eco sounder, fish finder and Sonar are deployed. Activity of the fishing effort comes to an end with the hauling of deployed fish net with the fish caught. | Hours | This is the core activity on-board training |
| 10. | Quantity of fish caught in tones | It is one of the key performance indicator for the fish caught | It is one of the key performance indicators. It provides insights into type of fish caught and its quantity and quality and the area of its availability. | Tonnes | Fish catch is the outcome along with training |

Section: 5

Specific Performance Requirements from other Departments that are critical for delivering agreed results.

- 1) Support of Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying for sanctioning of budgetary requirements of the Institute and for Sanctioning and filling up of the staff required.
- 2) Support from National Fisheries Development Board for funding requirement in capacity building training to the fishermen and skill development.
- 3) Support from Fishery Survey of India for additional post institutional training requirements.
- 4) Support from State Fisheries departments of Coastal states for sponsoring the fishermen for training to skill the fishermen from time to time under PMMSY scheme.
- 5) Support from MMD in inspection and certification of fishing vessels.

Section: 6

Outcomes/Impact of activities of Department/Responsibility Centre (RC)

| Sl. No | Outcome/Impact of activities | Jointly responsible for influencing this outcome/impact with the following Departments /Ministries | Success Indicator | FY 23-24 (Actual) | FY 24-25 (Actual) | FY 25-26 (Actual) | FY 26-27 (Target) |
|--------|---|--|--|-------------------|-------------------|-------------------|----------------------|
| 1 | Human resource development through training Programmes | Department of Employment and Training (DGET) Kochi, Chennai, Hyderabad. | No. of candidates undergoing training in NCVT Courses 1.Vessel Navigator Course 2 Marine Fitter Course | 196 | 198 | 222 | 240 |
| 2 | | Cochin University of Science and Technology (CUSAT) Kochi Through affiliation | Degree Course- BSc (NS) | 143 | 110 | 40 | -- |
| 3 | | | Statutory & Refresher Course | 01 | -- | 1 | As per demand if any |
| 4 | | | Ancillary Courses | 18 | -- | -- | As per demand if any |
| 5 | | | Short term & Extension Courses | 1870 | 2130 | 2837 | 2000 |
| | TOTAL TRAINED | | | 1930 | 2438 | 3100 | |