

MINISTRY OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING

(Department of Fisheries)

New Delhi, the, 2026

GSR-___ In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Central Institute of Fisheries Nautical and Engineering Training Senior Administrative Officer and Administrative Officer Recruitment Rules, 2013 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Administrative Officer in Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Kochi under the Ministry of Fisheries, Animal Husbandry and Dairying, Department of Fisheries, namely:-

1. Short title and commencement:- (1) These rules may be called the Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Senior Administrative Officer Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale:- The number of said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit and other qualification, etc.:- The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification:- No person,-

(i) Who has entered into or contracted a marriage with a person having a spouse living or

(ii) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

5. Power to relax:- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving:- Nothing in those rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post
1	2	3	4	5
Senior Administrative Officer	01 * (2026) *subject to variation dependant on workload	General Central Service, Group 'A', Gazetted, Ministerial	Pay matrix level- 10 (Rs. 56100-177500)	Selection (For Direct recruitment/ Deputation- Not applicable)

Age limit for direct recruits.		Educational and other qualifications required for direct recruits.	
6		7	
Not exceeding 35 years. (Relaxable for Govt. servants upto five years in accordance with the instructions and orders issued by Central Govt. from time to time) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul & spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).		1. Bachelor degree from a recognized University or equivalent 2. Three years experience in Administration, Accounts and Establishment work in a supervisory capacity in an organisation under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institutions or Councils Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	
8	9	10	

Age: No EQ: Yes	Two years for promotees and Direct recruits. Note: Clearance of probation is subject to successful completion of training of two weeks duration, conducted by CIFNET.	By Promotion failing which by deputation (including short term contract) failing both by Direct recruitment.
In case of recruitment by promotion/deputation/ transfer, grades from which promotion/deputation/transfer to be made.		
11		
Promotion: Administrative Officer in the level-7 of pay matrix with three (03) years regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed training in Administration, Accounts and establishment matters from Institute of Secretariat Training and Management or government recognized Institution . Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract): Officers of the central Government or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institutions or Councils or Semi Government or Statutory or Autonomous organizations: a (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with 03 years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level -7 or equivalent in the parent cadre or department; and (b) possessing the educational qualifications prescribed for the direct recruits as mentioned under col. 7. Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organizations or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years, as on the closing date of receipt of applications.		
If a Departmental promotion Committee exists what is its composition.		Circumstances in which UPSC is to be consulted in making recruitment.
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Group 'A' DPC (for considering Promotion): 1. Chairman or Member UPSC: Chairman 2. Joint Secretary (Marine), Department of Fisheries: Member		Consultation with UPSC is not necessary while making appointment on deputation

3. Fisheries Development Commissioner, Department of Fisheries: Member 4. Director, CIFNET: Member Group 'A' DPC (for considering Deputation/ Probation and confirmation): 1. Joint Secretary (Marine), Department of Fisheries: Member 2. Fisheries Development Commissioner, Department of Fisheries: Member 3. Director, CIFNET: Member	
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